



Commemoration of Sexual Harassment at workplace prevention week by Jammu and Kashmir Grameen Bank (Dec-10-Dec-17, 2025).

Details of initiative under taken by GOI of India to prevent Sexual harassment of Women at workplace.

1. Internal Committee

The Internal Committee (IC) under India's POSH Act (Prevention of Sexual Harassment) is a mandatory, in-house body for organizations with 10+ employees, responsible for receiving and investigating complaints of workplace sexual harassment, ensuring a safe environment by following legal procedures, and recommending actions. Jammu and Kashmir Grameen Bank has constituted an Internal committee under Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013. The details of members of Internal Committee is also available on bank website under Internal Committee tab ([Click here to view](#)) and detailed POSH Act is also available on bank website([Click here](#)).

One Stop Centre

One Stop Centre (OSC), launched in 2015 is an effort of Ministry of Women and Child Development, GOI, aimed at providing comprehensive care to women survivors of abuse, violence, and trauma. OSCs offer a range of essential services such as medical, legal, temporary shelter, police assistance, psychological and counselling support. OSCs facilitate to aid for women in distress, ensuring prompt support and promoting long-term empowerment by providing access to government programs. OSCs also foster coordination with other initiatives to combat violence against women effectively. The list of such centre is available on ministry of women and child development site. The list can be accessed through the link (<https://wcd.gov.in/offerings/one-stop-centre-scheme>).

Sexual Harassment electronic Box (SHe-Box)

Sexual Harassment electronic Box (SHe-Box) is an effort of ministry of Women and Child Development, GOI to provide a single window access to every woman, irrespective of her work status, whether working in organised or unorganised, private or public sector, to facilitate the registration of complaint related to sexual harassment. The said portal can be accessed through the link (<https://shebox.wcd.gov.in/>).

Women Helpline 181 is intended to provide 24 hours assistance and emergency response to women affected by violence. The helpline also provides information about women related government schemes programs across the country through a single uniform number.